



Leading with Agility and Resilience - Virtual Learning



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Meirc ^{+years} 60
Training & Consulting

Why Attend

More than ever before, organizations need to reinvent themselves to meet the demands of evolving business environments and to capitalize on unprecedented market trends. This course is designed to provide participants with an insight into challenges organizations are facing today, and into how to embrace agility and resilience as key strategic competencies in this rapidly evolving ecosystem.

Course Methodology

The course uses a mix of interactive techniques such as brief presentations by the participants, role plays (rehearsed and impromptu), playback of videotaped performances, individual and group feedback, individual exercises, and team exercises.

Course Objectives

By the end of the course, participants will be able to:

- Recognize the importance of leading agile and resilient organizations during turbulent times
- Assess leadership capabilities for agility and resilience
- Lead and develop proactive mechanisms to withstand environmental disruptions
- Create compelling strategies to lead and drive agility and resilience
- Execute strategies to build and enhance agile and resilient organizations

Target Audience

Executives, directors, senior managers, division managers, team leaders and all professionals who want to be updated with the latest trends in management and leadership

Target Competencies

- Organizational resilience
- Workforce agility
- Self-awareness
- Process innovation
- Empowerment
- Engagement
- Managing disruptions
- Strategic versatility

Course Outline

- Understanding agility and resilience
 - Defining organizational agility and resilience
 - The new norms: pace, disruptions and turbulence
 - The importance of adaptive capacity
 - The Adaptive Capacity Framework
 - The concept of resilience engineering
- Agility and resilience: A leadership pre-requisite
 - Critical competencies to lead in a disruptive business environment
 - The implications of agility and resilience for leadership
 - Anticipating disruptions before the damage occurs
- Preparing for an agile and resilient workplace
 - Skills associated with an agile and resilient work practice
 - Understanding the difference between change management and agility
 - Rethinking and redesigning the business
- Essential strategies for developing agile and resilient organizations
 - Establishing the leadership team



- Putting the right communication system in place
 - Establishing clarity
 - Reinforcing the message
 - The role of social networking
- Aligning people, processes and technology
 - Hiring practices
 - Individual performance measures
 - Workplace policies
 - Skill development
 - Supportive technologies
- Compensating resilience and agility
- The entrepreneurial mindset and its importance in the workplace
- From strategy to implementation
 - Employee engagement and team empowerment
 - Developing resilient and agile managers
 - The agility and resiliency scorecard
 - Establishing performance measures
 - Internal indicators
 - External indicators
 - Reporting an agility and resilience



Location & Date

8 - 10 Dec, 2020 English

2 - 4 Mar, 2021 English

Fees: US\$

Per participant - 2020

US\$ 1750

Fees + VAT as applicable

UAE Tax Registration Number 100239834300003



For Companies that want to maximize the return on their investment in training: **Register 3 participants** on the same course and date and pay only for 2.



Meirc Timeline



2020

Meirc launches its virtual learning solutions



2019

Meirc launches its Professional Qualification training and introduces Hands-on Automation and Process Control Courses



2018

Meirc celebrates its 60th anniversary



2017

Meirc introduces its blended learning methodology



2015

Meirc relocates to its newly acquired HQ office in Bay Square, Business Bay, Dubai



2014

Meirc adds PLUS Specialty Training, a new division providing technical and industry-specific courses



2007

Meirc opens an office in Jeddah, Saudi Arabia



2004

Meirc opens an office in Abu Dhabi, UAE



1997

Meirc is the 1st training company in the region to have its own website



1991

Meirc becomes headquartered in Dubai, UAE



1988

Meirc celebrates its 30th anniversary with its advisory committee (Aramco, Bapco, KOC, QPC)



1967

Meirc builds its own office building in Beirut



1958

Meirc is founded in Beirut by the late Simon Siksek

Call us

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